

- 2021 State of The Well Church Overview
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1. The Well Leadership

- A. Pastoral Staff: Jack Hunt—Lead Pastor, Brooke Leonard—Associate Pastor
 - B. Support Team Leads: Joshua Henneberger—Student Director, Elementary Director TBA, Alex Garcia—Worship Leader, Colby Nichols—Music Director, Mollie Salonna—Marketing, Rebecca Snider—Volunteer Coordinator
 - C. Board of Directors: Jack Hunt (chair), Lee Farmer (2021), Joe Farley (2021), Alan Kinsey (2022), Jeff Kersey (2022), Chris Pickens (2023), Nick Snider (2023)
 - D. TWC Overseers: Rev. Darius Johnston, Rev. Chad Benson, and Rev. Andrew Holland
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2. Attendance Summaries

- A. 2018 average was 131
 - B. 2019 average was 146
 - C. 2020 average was 128
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3. Financial Summaries of 2017-2019

- A. 2018 Income Actual.....\$257,207 (per capita giving = \$1963/person)
 - B. 2019 Income Actual.....\$338,737 (per capita giving = \$2320/person)
 - C. 2020 Income Actual.....\$357,348 (per capita giving = \$2792/person)
 - i. 2020 Ended With A Deficit of \$8633.12
 - D. Catapult Report (Building Fund):
 - i. Catapult (designated building) income in 2020: \$58,989.26
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4. 2021 Board Approved Budget

- A. Income.....\$274,265
- B. Expense.....\$273,618.22
 - i. Undesignated surplus will go into our savings account
 - ii. 20% budgeted towards missions and ministries
 - iii. 17% budgeted towards administration
 - iv. 38% budgeted towards buildings and grounds
 - v. 25% budgeted towards staffing*

*25% of salaries included in admin and ministries due to non-specialized staff roles

5. Department Updates—Pastor Brooke

- A. Easter Sunday April—2 services and candy scramble(s)

- B. 2021 Camps/Retreats:
 - i. Kids
 - ii. Youth
 - iii. Pink Impact option in the summer
 - iv. Men's Retreat option in the fall

- C. Serve Sundays: Sundays “church outside the walls”
 - i. May 30th, August 29th, October 31st, November 28th
 - 1. Serve projects off site and in the community

D. Department Updates...Volunteer Opportunities

- i. Worship—worship night / instrumentalists (guitar, drums, other)
- ii. Youth—leaders for Sundays 530-730pm
 1. Camps / Retreats for 2021
- iii. Children—we have a critical need for 14 team members by Easter
- iv. New and expanded teams...
 1. Safety team: safety@thewellaledo.com
 2. Landscaping team: hello@thewellaledo.com
 3. Serve Sunday teams: hello@thewellaledo.com
- v. Serving form and Dream Team Sunday March 14th

E. Prayer Emphasis

- i. Tuesdays 6-8am, sanctuary open beginning 2/16
- ii. Lent 40-day youversion prayer and Bible app groups beginning 2/17

F. Discipleship...virtual and in person

- i. Women's group led by Pam Pankey at the church monthly
- ii. Men's group led by Jeremy Thompson at the church monthly
- iii. Home groups are currently on hold
- iv. Social groups: Freebirds lunch, Crafted Sunday monthly, Men's breakfast starting back in March, and NEW group—the WellRead book club hosted by Miranda
- v. Ethos groups
 1. Chris Pickens, Joe Shehan—others opening up again soon
 2. Interested in leading one? hello@thewellaledo.com
- vi. Re|Engage marriage group
- vii. Youversion Bible App studies connected to series throughout the year

G. 2021 Team Awards for 2020

- i. Rookie of the Year: Mollie Salonna
- ii. Comeback Player of the Year: Rebecca Snider
- iii. Offensive Player of the Year: Bobby Kinman
- iv. Defensive Player of the Year: Chris Pickens
- v. Special Teams Award: Joe Shehan, Jax Hunt, Abigail Shehan
- vi. 12th Man/Woman of the Year: David Leonard
- vii. MVP: Rob Hennebergyer
- viii. Coach of the Year: Nick Snider
- ix. The Well Mission "Imprint" Award: Tori Farmer, Miranda Hunt, Emily Moreno, Pam Pankey, and Connie Mitchell
- x. Hall of Fame 2021 Inductees: Dr. Bill and Lana Barclay

6. 2021-2024 Board of Directors Appointments

A. Seats Opening

- i. Lee Farmer is coming off of the board of directors after serving a 3-year term and is eligible to serve again after a 1-year absence.
- ii. Joe Farley is coming off of the board of directors after filling a vacated seat for 2 years. Therefore, Joe is eligible to serve a full 3-year term. Joe was nominated, has accepted, and his nomination has been approved.

B. The 2021 approved nominations received from the membership of The Well Church for the (2) current board positions are:

Carolyn Kehrman

Joe Farley

Per our church bylaws both Carolyn and Joe were nominated from The Well Church membership, and subsequently approved to serve. They have both agreed to serve on the church board. Since other nominations were received but these nominations either (1) chose not to serve at this time or (2) were not approved to serve at this time, both Carolyn Kehrman and Joe Farley are hereby appointed to serve on The Well Church board of directors 2021—2024. (Being that two seats are open, and two nominations are approved and willing to serve...an official drawing per the process outlined in our bylaws is not required.)

7. Concluding Thoughts

“He must increase, but I must decrease.” – John 3:30

This State of The Well Church is respectfully submitted to the board of directors and the ecclesiastical body of The Well Church on Sunday, February 7th 2021.

Sincerely,

Rev. Jack Hunt

Lead Pastor, The Well Church Aledo